

**ASBESTOS  
AWARENESS  
POLICY**

Steingass Mechanical Contracting, Inc.  
754 Progress Drive  
Medina, Ohio 44256

1. Steingass Mechanical Contracting, Inc. shall ensure that employees whose work activities may contact asbestos containing material (ACM) or presumed asbestos containing material (PACM) receive awareness training upon initial assignment and annually thereafter. The written materials for employee training shall be provided prior to or at the time of initial assignment & at least annually thereafter. The training program shall be done in a manner that the employee is able to understand & should include health effects associated with exposure to asbestos.
2. Employee training will be documented and include a description of the health effects of asbestos, including respiratory disease, lung cancer, asbestosis, mesothelioma and cancer of the stomach and colon.
3. Employee training will include the safety significance of abiding warning signs, labels and work practices that will ensure that ACM and PACM is not disturbed.
4. Steingass Mechanical Contracting, Inc.'s jobsite foreman will ensure that prior to the commencement of work that employees are made aware of any possible locations where they may be exposed to asbestos during their job functions. Examples of possible locations may be but are not limited to the manufacturing of heat-resistant clothing, automotive brake and clutch linings, and a variety of building materials including insulation, soundproofing, floor tiles, roofing felts, ceiling tiles,

asbestos-cement pipe and sheet, and fire-resistant drywall. Asbestos is also present in pipe and boiler insulation materials, pipeline wrap and in sprayed-on materials located on beams, in crawlspaces, and between walls

5. If employees working immediately adjacent to class 1 asbestos job on a multi-contractor site are exposed to asbestos due to inadequate containment on such job, the jobsite superintendent shall either remove the employees from the area until the enclosure breach is repaired or perform an initial exposure assessment.
  
6. Air monitoring will take place to ensure no employee is exposed to an airborne concentration of asbestos in excess of 1.0 fiber per cubic centimeter of air (1f/cc) in 30 minutes. The air quality (safety) is to be determined from breathing zone air samples. The samples shall be representative of the 8-hour TWA and 30-min. short-term exposure. Measurements are required for documentation.
  
7. Steingass Mechanical Contracting, Inc.'s foreman will ensure that procedures to limit access to regulated areas whenever airborne concentrations of asbestos are present. The limit shall comply with that of the TWA and/or excursion limit.

8. Engineering and work practices such as exhaust systems for hand tools, wet methods, clean up procedures and Personal Protective Equipment shall be used to reduce/maintain the exposure below time weighted average (TWA).
9. A written program will be established and implemented to reduce employee exposure to or below the time weighted average (TWA) or excursion limit anytime the TWA and/or excursion limit is exceeded.
10. Approved respirators shall be used at no cost to the employee in accordance with Steingass Mechanical Contracting, Inc.'s respirator program in the following circumstances: 1) work practice controls 2) work operations 3) to reduce exposure 4) in emergencies.
11. When working above the TWA, employees shall be provided the PPE as outlined in Steingass Mechanical Contracting, Inc.'s Personal Protective Equipment program including but not limited to 1) coveralls  
2) gloves 3) head coverings 4) foot coverings 5) face shields  
6) vented goggles.
12. Employees that perform housekeeping during and after construction activities shall be covered by the asbestos construction standard. The program should have requirements for posting signs & labels in regulated works areas. Signs and labels shall meet OSHA requirements.