

SUBCONTRACTOR MANAGEMENT PLAN

Steingass Mechanical Contracting, Inc.
754 Progress Drive
Medina, Ohio 44256
(330) 725-6090

Steingass Mechanical Contracting, Inc.

Subcontractor Management Plan

Safety Pre-Qualification

- 1) Subcontractors will be pre-qualified by reviewing their safety programs, safety training documents, and safety statistics and any prior OSHA citations.

- 2) Subcontractor's safety programs must include the following safety metrics:
 - A. Based upon the scope of their work subcontractors must have the written programs, policies and protocols necessary to comply at a minimum with 29 CFR 1926.

 - B. Subcontractors must have necessary documents to demonstrate that employee training has been conducted upon initial assignment to the extent that employees are capable of recognizing existing and predicable hazards associated with their scope of work and/or mandated by 29 CFR 1926.

 - C. Subcontractor's Incident Rating must be below the National Average in comparison to the BLS for the individual SIC Code.

- 3) Subcontractors shall be required to designate an onsite safety representative that has completed the OSHA 10 hour training.

- 4) Subcontractors must attend all pre-job meetings, kick-off meetings, safety orientations, and all safety meetings.
- 5) Subcontractors will be required to develop a project specific safety plan, conduct weekly safety meetings, conduct job safety analysis, hazard assessments and job safety inspections.
- 6) A post job safety performance review will be conducted on all subcontractors.

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Safety Qualifications

Upon acceptance of contracted work for Steingass Mechanical Contracting, Inc. the following standards of professionalism and conduct must be met at all times.

Violations of this set protocol will result in the permanent removal of the involved contractor from the work site.

- 1.) For the duration of the contract, all Contractors must be in full compliance with all applicable safety and health standards promulgated under the Occupational Safety and Health Act of 1970, and with any and all applicable state and local safety requirements, rules, and regulations thereunder.
- 2.) The Contractor will at all times indemnify and save Steingass Mechanical Contracting, Inc. harmless from and against every claim, demand, liability, loss, cost, charge, and counsel fee that results due to the Contractors failure to comply.
- 3.) Further, to any other remedy available to Steingass Mechanical Contracting, Inc. for the enforcement of the aforesaid indemnity obligation of the Contractor, Steingass Mechanical Contracting, Inc. may back charge contractor for any amount due from Contractor to Steingass Mechanical Contracting, Inc. under this contract.

Before proceeding with operations specified in this contract or purchase order, the Contractor owner representative shall be responsible to insure that all supervisor's foremen, workers and delivery personnel are made aware of these regulations and requirements. The following Safety Qualifications must be met and submitted to Steingass Mechanical

Contracting, Inc.'s office at 754 Progress Drive, Medina, Ohio 44256, with
NO EXCEPTIONS.

Date reviewed with personnel:

- 1) _____ Horseplay, the use or possession of firearms, alcoholic beverages, illegal drugs on company property, including parking areas, is strictly forbidden.
- 2) _____ During the progress of work, Contractors will maintain clean and safe working conditions. Work sites must be orderly and safe prior to leaving at the end of each shift. At the completion of the project, rubbish and debris occasioned by the work will be removed off site and the work area will be left broom clean.
- 3) _____ Workers must be properly attired at all times. Shirts, trousers, and leather footwear are required.
- 4) _____ Sufficient, approved, Personal Protective Equipment has been provided to personnel.
- 5) _____ Personnel have been instructed in the proper use of PPE and in the ability to recognize any hazard they may encounter during their job assignment.
- 6) _____ All incidents requiring medical attention shall be reported to Steingass Mechanical Contracting, Inc. at (330) 725-6090 **WITHIN 24 HOURS.**
- 7) _____ All personnel entering the work site have been trained in Fall Protection and are capable of recognizing workplace fall hazards. and, in addition, understand that they must strictly adhere to it at all times.
- 8) _____ Contractor personnel have been trained and understand the requirements of the Hazard Communication Standard, including

the maintenance of appropriate hazard information (Material Safety Data Sheet, MSDS) at the work site, establishing a central location for them at each job site and their responsibility to communicate this information to all affected employees.

- 9) _____ Contractor personnel have been trained in the proper use of stairways and ladders.

- 10) _____ When applicable, contractor will have competent person(s) as defined by the OSHA standard to inspect all scaffolding as required and to oversee the assembly and dismantling of all scaffolding.

- 11) _____ When applicable, contractor will have competent person(s) as defined by the OSHA standard to inspect as required and to oversee all trenching operations.

Contractor's Safety Representative Signature

Date